

Team Select Coaching Program

Lead Star's Team Select Coaching Program is designed for organizations seeking to provide key talent with a customized leadership development program. This exclusive, one of a kind program combines small group leadership learning with a personalized, individual executive coaching experience.

You select the participants; Lead Star provides the opportunity for your colleagues to take their leadership skills to the next level.

Up to ten men and women from your organization can be enrolled in each, eight-week Team Select Leadership Coaching Program.

Program participants will work directly with Lead Star Founders and best-selling authors, Angie Morgan and Courtney Lynch, to learn how to:

- ★ Enhance their leadership strengths and address their professional weaknesses
- ★ Bring high performance and accountability to their teams
- ★ Successfully resolve conflict with others
- ★ Build the relationships necessary for success within the organization
- ★ Develop the leadership skills of their colleagues
- ★ Maximize their professional and personal performance and success as a leader

Program Road Map

Participants complete the following phases during an eight-week program:

Initial Assessment and Knowledge Building:

Participants complete focused written and reading assignments developed to build a foundation of leadership knowledge that will be used throughout the program and beyond.

Team Select Seminar:

Held at the client's location of choice, this small group learning experience connects the participants from your organization in a day-long, highly interactive, leadership development course.

Individual Executive Coaching Program:

Following participation in the seminar, participants begin a six-week customized coaching program working personally with Angie or Courtney via teleconference as they complete targeted assignments designed to develop their individual leadership style and skills.

Final Action Plan:

Each participant is provided with a personalized, detailed action plan designed to assist them with continued development of their leadership abilities beyond the program.

What our clients are saying:

"Angie and Courtney's deep knowledge of leadership and human behavior is complemented by an uncommon coaching style that is direct and supportive, with a sense of humor. As a result, the Lead Star development program was uniquely customized to push me forward on my professional and personal goals. The program exceeded my expectations because of the significant work we accomplished in a short amount of time."

Suprotik Stotz-Ghosh
W.E. Upjohn Institute

"Working with Angie and Courtney has been a wonderful experience. The weekly coaching assignments were both challenging and rewarding, forcing me to evaluate myself on a personal and professional level. The coaching has helped me pave a great path for development and is by far the best career investment I have made."

Monica McEwen
IBM

"Lead Star's keen insight into leadership and their ability to identify and challenge me to face my fears and insecurities led to immediate results. Most recently, this was proven when my region took away three national awards for productivity and efficiency! Prior to working with Lead Star my region had never been recognized."

Rebecca Smith
Sorenson Communications

Lead Star, LLC
PO Box 328
Fairfax, VA 22038
T (800) 381 7780
T (703) 273 7280
F (703) 273 7281
www.leadstar.us

Who Should Participate

This flexible coaching program is ideal for participants at all levels. You select the team that comprises the coaching class. Recent clients utilizing this program have enrolled members of existing teams within their organization or have selected high potential employees from a variety of departments and geographies within their company, association or government agency. Ideal candidates for this program are:

- ★ Those who currently serve in management positions and want to improve their ability to lead
- ★ Employees who have been identified as "high potential" and will benefit from a customized, personal development experience
- ★ Management team members who are seeking to improve their working relationships
- ★ Individual contributors who have been selected for future management roles, or will likely assume management roles in the future

Program Cost

The fee, per-participant, for the Team Select Leadership Coaching Program is \$3,250. This program fee includes all program books and materials, attendance at the full day seminar, and a six-week customized executive coaching program with Angie Morgan or Courtney Lynch. A minimum of five participants is required.

Additional Information

For additional information and to find out how you can bring the Team Select Leadership Coaching Program to your organization, contact Liz Lamirand at liz@leadstar.us or call (800) 381-7780.

About Lead Star

Lead Star was founded in 2004 by Angie Morgan & Courtney Lynch, best-selling authors of the business book *Leading from the Front* (McGraw-Hill), who made a commitment to provide practical, relevant, and inspiring ways to grow and develop leaders. Lead Star teaches leadership based on Angie's & Courtney's experiences as Marine Corps officers, private sector professionals, and entrepreneurs.

Through Lead Star, Angie & Courtney have shared their leadership message with more than 75,000 professionals worldwide. These include employees, managers, and senior executives in Fortune 500 companies, nonprofits, law firms, and educational institutions. Lead Star's numerous clients include Wal-Mart, Dell, FedEx, Merrill Lynch, Charles Schwab, Cisco Systems, Baylor College of Medicine, the National Association of Legal Professionals, and the Network of Executive Women. Lead Star's empowering message resonates with men and women everywhere.

The firm's leadership expertise has been highlighted by FOX News, CNBC, and CNN. Their efforts to spark a national dialogue on the topic of women and leadership have been noted in publications ranging from *BusinessWeek* to the *Chicago Tribune*, *Financial Times, Inc.*, and *The New York Times*.